

WELLS OF LIFE | O

2024 ANNUAL REPORT

2024



ACCREDITED
CHARITY



Mission

Wells of Life is a faith-based nonprofit organization that delivers clean water to rural Uganda by drilling wells and teaching sustainable sanitation and hygiene.

Vision

To create a world in which safe access to clean water is available to all people.

Core Values

Transparency: Knowing where your donations go and the impact they have, from start to finish.

Servant Leadership: Embracing humility, listening, collaborating, empowering local leaders and communities to create positive change.

Collaboration: Joining forces with like-minded organizations, governments, and individuals to amplify our impact.

Empowerment: Enabling individuals and communities to pursue education, improve health, and create opportunities for a better future.

Integrity: Operating with an unwavering commitment to honesty, transparency, and ethical practices in fulfilling our mission.

2024: A Year of Milestones and Gratitude

Dear Friends of Wells of Life,

As I reflect on 2024, my heart is filled with gratitude—for you, our dedicated community of supporters, and for the lives that have been impacted and saved because of your generosity. Under the leadership of our late founder, Nick Jordan, we achieved remarkable milestones that will ripple across generations. This year, we brought life-saving clean water to thousands of people across Uganda through **64 newly drilled wells, 100 restored wells, and our first 2 Production Well Community pipe water projects**. In addition, we expanded our Healthy Village Program, training over 20 communities in sanitation and hygiene, introducing the gospel and supporting priests and pastors, ensuring these water sources are sustainable, and encouraging more independent future expansion.

We saw **22 villages achieve Open Defecation-Free status**, trained hundreds of local leaders in sanitation and hygiene, and **distributed 3,000 reusable menstrual hygiene kits**—ensuring that girls can attend school with dignity and without interruption. Through our **GreenWell Program**, we took on the long-term care of over 200 hand pumps, creating employment opportunities and systems to keep water flowing for years. Every project, every village, every restored life is a testament to the power of compassion in action.

But our work is far from finished. In Uganda, millions still live without access to safe, clean water—a basic human right. **That is why our vision for 2025 is bold: to bring clean water to 200,000 people in one year.** It's an ambitious goal, but one I know we can achieve together. With your partnership, we will not only drill and restore more wells but also strengthen community health, expand sanitation facilities in schools, and invest in local economic growth.

I invite you to join us in making 2025 a year of extraordinary transformation. Whether through giving, volunteering, partnering, or simply sharing our story, your involvement will be the spark that changes lives.

Thank you for being part of this mission. Your generosity doesn't just quench thirst—it saves lives, restores hope, and builds a future where every person can thrive. With heartfelt gratitude and hope,



Michelle Jordan
Chief Executive Officer
Wells of Life, Inc.







2024 At a Glance

\$3,232,398

Cash raised in 2024

164,000

Lives transformed by Clean Water in 2024. We funded 64 new wells and 100 well restorations.

40,000

40 Health Villages established, impacting 40,000 people. WASH training for 203 facilitators and 960 school health club members. Comprehensive child protection interventions across 32 schools and 40 communities.

64

New wells funded in 2024, each providing safe access to clean water for up to 1,000 people.

100

Restored Wells funded in 2024, each restoring safe access to clean water for up to 1,000 people.

6

Constructed 6 ventilated latrines in schools, and trained 1,201 households in building their own latrines.

3,000

Sustainable Menstrual Hygiene Kits distributed.

LIVES TRANSFORMED SINCE 2010

One Million and Beyond 1,475,000

Since 2010, Wells of Life has drilled or rehabilitated 1,475 wells across 30 districts of Uganda, transforming 1,475,000+ lives!

“I encourage you to conduct your own due diligence and review Wells of Life’s materials to be as satisfied as I am with the worthiness of your financial support. Supporting Wells of Life is not just about providing clean water; it's about investing in a sustainable future, transforming lives, and spreading hope.”

- *Dan Carney, Co-Founder of Pizza Hut,
Wells of Life Advisory Board*



More than Water: Strategic Areas of Impact

At Wells of Life, our mission goes far beyond drilling wells; it's about transforming lives through clean water, sanitation, and hygiene (WASH). Through our Faith In Action approach, we strive to be the hands and feet of God, bringing dignity, opportunity, and hope to every community we serve.

Adequate sanitation facilities, especially in schools, help children, particularly girls, attend regularly, stay healthy, and focus on their education. Safe, dignified facilities protect health, remove barriers to learning and work, and allow girls to remain in school through adolescence. Improved WASH access reduces the risk of waterborne diseases, lowers healthcare costs, and allows girls/women to participate fully in education and economic life.

Every well drilled, latrine built, and hygiene program delivered strengthens communities, reduces poverty, and builds a foundation for a healthier, more hopeful future. Our work touches every part of community life, aligning with seven key global goals that drive lasting change.



No Poverty

Access to clean water and sanitation can reduce healthcare costs and improve economic productivity, contributing to poverty reduction.



No Hunger

Water-smart agriculture and improved sanitation practices can lead to increased food security and better nutrition.



Health & Wellbeing

Wells of Life contributes to reduced waterborne diseases, improved sanitation, and better hygiene practices, directly impacting health outcomes.



Quality Education

Adequate sanitation facilities in schools ensures that children, especially girls, can attend school regularly and focus on their education.



Gender Equality

Improved WASH access empowers girls and women with safe, dignified sanitation, reducing disease risk and enabling fuller participation in education and economic life.



Economic Growth

Good sanitation helps reduce barriers for attending work and school.



2024 Statement of Financial Position*

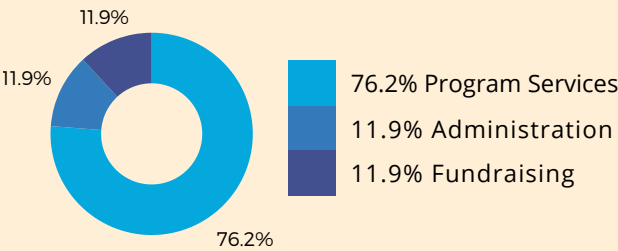
Cash Basis

Assets	2024
Cash and Cash Equivalents	\$816,541
Legacy Pledges & Grants Receivables (Net)	\$622,059
Other Assets	\$972,039
Total Assets	\$2,410,640

Liabilities and Net Assets	
Other Liabilities	\$67,143
Total Liabilities	\$67,143
Net Assets Without Donor Restrictions	\$2,079,045
Net Assets With Donor Restrictions	\$264,452
Total Net Assets	\$2,343,497

Total Liabilities and Net Assets	\$2,410,640
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*Financials reflect cash accounting. Preliminary numbers pending the completion of our financial audit.



Statement of Activities* (Audit Pending)

Donor Support	
Contributions and Donor Support	\$3,232,398

Expenses	
Program Services	\$2,596,458
Administration	\$404,128
Fundraising	\$404,076
Total Support Services	\$808,204
Total Expenses	\$3,404,662

Change in Net Assets	-\$172,264
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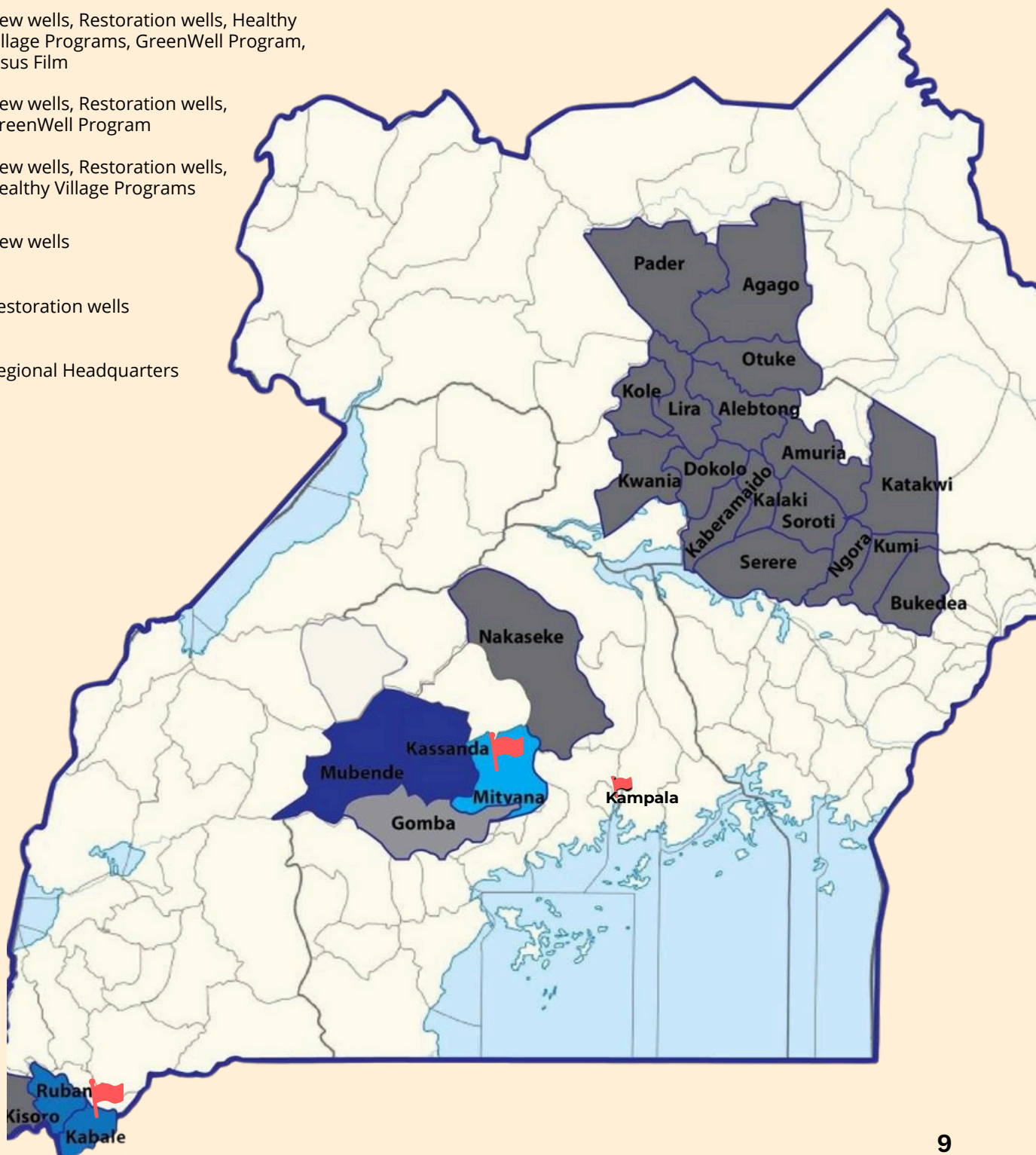
Net Assets	
Net Assets, Beginning of Year	\$2,582,904
Change in Net Assets	-\$172,264
Net Assets, End of Year	\$2,410,640

Expenses 2024	
Program Services	76.20%
Administration	11.90%
Fundraising	11.90%
Total Expenses	\$3,404,662

Our Presence in 2024

In 2024, Wells of Life positively transformed the lives of more than 164,000 people across 26 rural districts in Uganda by providing access to clean and safe water.

- New wells, Restoration wells, Healthy Village Programs, GreenWell Program, Jesus Film
- New wells, Restoration wells, GreenWell Program
- New wells, Restoration wells, Healthy Village Programs
- New wells
- Restoration wells
- 🚩 Regional Headquarters



Our Main Programs

Since 2010, Wells of Life has been dedicated to the singular goal of providing clean water to every corner of Uganda. We're thrilled to announce that our efforts have expanded, growing into three main programs and three subprograms aimed at providing sustainable support to end generational poverty in Uganda.

With your support, we've made tremendous strides with our **3 main programs: New Wells, Operation Restoration, and The Healthy Village Program**. And now, we're introducing our donors to 3 subprograms designed to bolster sustainability efforts: **GreenWell Maintenance, Menstrual Hygiene, and Latrines**.



We Drill Wells

New wells can be the difference between life and death. When you give clean water, you give time, opportunity, education, and empowerment. When a community receives clean water, they are given the resources of health, hygiene, and time to create a more sustainable society.

COST: \$8,000*

**increasing to \$10,000 in 2026*

2024 Highlights

- 64 wells funded. Drilled across several districts: Mubende, Kassanda, Mityana, Gomba, Kabale & Rubanda.
- Expanded access to clean water for thousands of rural community members.



Healthy Village Program

Internationally known as W.A.S.H., the 12-month training in village communities includes in-depth training and education on the necessities for sanitation and hygiene. Our program provides communities with the knowledge, tools, and resources to create a sustainable community. **COST: \$10,000**

2024 Highlights

- 22 villages achieved Open Defecation-Free (ODF) status (Ministry of Health recognition). Installed 16 Rainwater Harvesting Systems with Sawyer filtration in schools.
- Conducted WASH training for 203 facilitators and 960 school health club members. Comprehensive child protection and safeguarding interventions in 32 schools and 40 villages.



Operation Restoration

Like a car, wells require regular maintenance, which is why Wells of Life makes it a priority to restore abandoned wells - no matter who drilled them. In this program, we restore wells abandoned by other organizations to ensure communities continue to prosper. **COST: \$4,000***

**increasing to \$5,000 in 2026*

2024 Highlights

- 100 wells rehabilitated in high-priority water-scarce regions.
- Completion of a two-year project in Nakaseke District, restoring 50 wells.
- In Kabale & Rubanda, 14 wells restored from over 20 identified as non-functional.

Our Secondary Programs

These programs are not only about providing immediate relief, but also about fostering long-term empowerment and development within communities. **Your generous support has enabled us to grow and expand our ways to help people in Uganda.** We're deeply grateful for your support and commitment to our mission. Together, we're making a real difference in the lives of countless individuals and communities. Thank you for believing in us and for joining us on this journey of transformation and empowerment.

Menstrual Hygiene



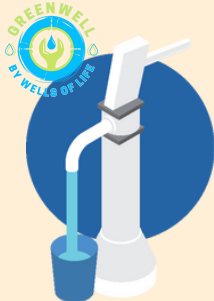
This program empowers young girls with menstrual hygiene resources and education to break cycles of hardship and improve education outcomes.

COST: \$100 (10 KITS)

2024 Highlights

- Distributed 3,000 reusable menstrual hygiene kits to girls, improving school attendance and dignity.
- Installed Menstrual Hygiene Management (MHM) facilities in schools to ensure safe, clean spaces for girls.

GreenWell Maintenance



This program ensures all of our wells, drilled or restored, are working today - and if not, we fix them within 24 hours! This ensures long-term functionality and financial viability of rural water systems through professional management and reliable maintenance practices.

COST: \$500 PER WELL

2024 Highlights

- Serviced & repaired 40+ wells, restoring water for ~20,000 people.
- 200+ Water Source Committees trained in hygiene and management.
- Formed a Joint Venture with local Hand Pump Mechanics Associations to serve as a pilot Area Service Provider (ASP) using local expertise and digital O&M systems.

Latrines



Latrines are symbols of health, dignity, and opportunity, especially in schools. Investment in proper sanitation facilities improves attendance, attention, and school completion rates among children.

COST: \$8,600

2024 Highlights

- Built 6 Ventilated Improved Latrines in schools.
- Trained 1,201 households in building their own latrines.

Healthy Village Program 2024: Transforming Communities Beyond Water

In 2024, the Healthy Village Program (HVP) reached 40 villages in Uganda, bringing a year-long transformation that goes far beyond clean water. This 12-month initiative combines infrastructure, education, child protection, and community leadership to create lasting improvements in health, dignity, and opportunity.

By partnering with schools, churches, and local businesses, HVP addresses every aspect of WASH (Water, Sanitation, and Hygiene)—from building latrines to teaching soap-making—ensuring communities are healthier now and for generations to come.

Child Protection at the Heart

Wells of Life implemented child protection programs in 32 schools and across all participating villages—training teachers, parents, and local leaders to safeguard children, creating school-based protection committees, and partnering with local police to strengthen response systems

Investing in Schools & Sanitation Facilities

In schools and public spaces, HVP constructed improved toilets with separate facilities for boys and girls, provided handwashing stations, and installed menstrual hygiene management (MHM) facilities—ensuring girls can attend school with dignity and safety.

Financial Accessibility & Entrepreneurial Growth

The program also expanded its market-driven approach to sanitation, training local masons and sanitation entrepreneurs, supporting nearby hardware stores, and exploring microfinance options so families can afford durable, hygienic latrines. This approach empowers families to take ownership of their health while creating income opportunities within the community.

Key 2024 Milestones:

- 22 villages achieved Open Defecation-Free status, recognized by the Ministry of Health.
- Installed 16 school rainwater harvesting systems with filtration units.
- Trained 203 community facilitators and 960 school health club members in sanitation and hygiene.
- Distributed 3,000 reusable menstrual kits to keep girls in school.

Clean water is only the beginning. The Healthy Village Program restores health, dignity, and hope—one community at a time.



The Healthy Village Program is Changing: Here's What You Need to Know

Since its launch in 2019, the Healthy Village Program (known internationally as WASH) has been our most ambitious way to ensure clean water leads to lasting health. But in 2024, we made key changes to make the program more impactful and sustainable, as well as tailored to each community's needs



Why the Change?

Previously, the program focused heavily on community-led sanitation with minimal outside investment in infrastructure. While it created positive results, challenges remained:

- Many facilities didn't meet hygiene standards.
- The "build-and-leave" model limited long-term sustainability.
- Vulnerable households struggled to complete sanitation improvements.

Our New Approach

We've shifted to a hardware-focused, market-driven model that builds real infrastructure, trains local entrepreneurs, and improves access to affordable sanitation products. This approach creates jobs, raises standards, and ensures every household can maintain healthy practices for years to come.

Why the Price Increased

With these upgrades, the full Healthy Village Program investment is now \$10,000 (previously \$8,000). This reflects the addition of improved latrines, menstrual hygiene facilities, rainwater harvesting systems, and more robust school and community sanitation. It also includes ongoing follow-ups for up to three years.

A full investment in a Healthy Village Program is \$10,000, but now you can choose to support individual segments that speak to your heart:

- Sanitation & Hygiene Community Training – \$3,200
- Spiritual Care & Community Engagement – \$2,300
- Media & Radio Outreach for HVP Communities – \$1,000
- Audio Bibles – \$230
- Miss Uganda Menstrual Health Kits & Education – \$1,550
- Rainwater Harvesting & Handwashing Stations – \$1,500
- Sports & Hygiene Education – \$220

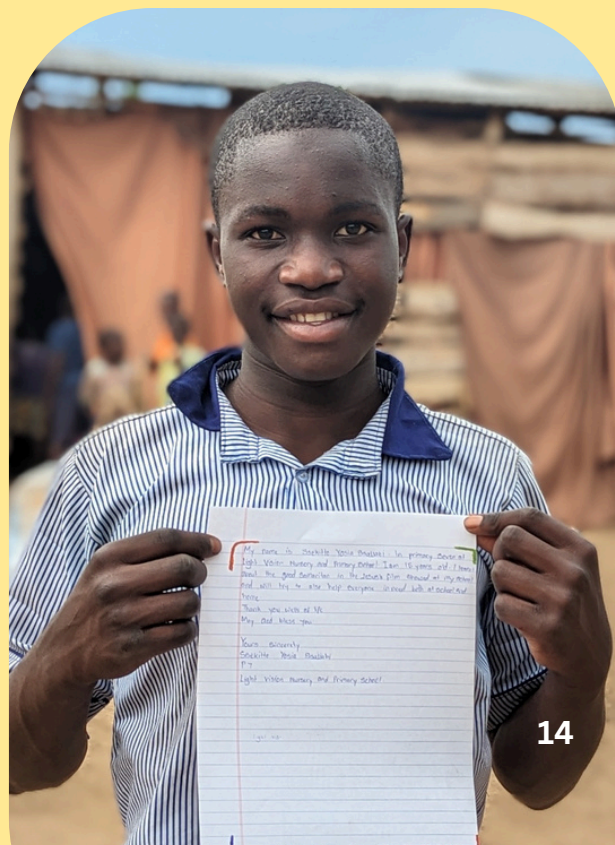
Faith In Action

*"The **Jesus Film** had a significant impact on church attendance at St. Kizito Kibanyi Church. This film, according to the Gospel of Luke, has contributed to increased church attendance at St. Kibanyi Church. Before the Jesus Film showing, church attendance was down to just 70 attendees. But after the **Jesus Film**, which acted as an evangelistic tool, church attendance increased to about 85 attendees during their Sunday service." - Catechist Ngobe Joseph of St Kizito Kibanyi Catholic Church in Kibanyi Village*



At Wells of Life, integrating faith in our work is essential for addressing the root causes of poverty and vulnerability, and for ensuring the sustainability of all the progress and impact made through our mission work. As one of the many successful fusions of faith and action, 2024 saw the continued increase of WASH Gospel training for church leaders. We mapped out 42 churches across the 30 villages, earmarked for the Healthy Village Program of Mityana District in 2024. Training sessions on WASH Gospel were conducted for 156 religious leaders hailing from 42 churches from the 30 villages in Mityana.

The Jesus Film was screened 96 times in different venues, encompassing churches, schools, and village centers in Mityana District. This served as a comprehensive outreach effort to show the Jesus Film and helped to **engage a total of 10,732 individuals**. Among them, **1,870 individuals became new converts, including 209 adults and 1,661 children** who embraced Jesus Christ as their savior. We distributed **62 audio Bibles to churches** that were actively involved in the Healthy Village Program. We also developed and **distributed 100 WASH Gospel Guide booklets** to aid churches in incorporating WASH messages in their preaching.





GreenWell Program: Transforming Rural Water Management in Uganda

Launched in 2023, the GreenWell Program is redefining how rural water systems are maintained in Uganda. By combining community ownership with professional Area Service Providers (ASPs), we ensure wells stay functional, reliable, and sustainable.

Why It Matters

Rural water infrastructure often fails due to limited maintenance. GreenWell changes this through preventive care, digital monitoring, and professional repair teams, reducing downtime and improving health and livelihoods. Since 2018, safe water coverage in our focus areas has grown from 36% to 57%, with functionality improving from 84% to 92%—thanks to new wells, restorations, and proactive maintenance.

2024 Highlights

- 300+ wells managed across five districts.
- 40+ wells repaired this year, restoring water for 20,000+ people.
- 200+ Water Source Committees trained in hygiene, mobile fee collection, and management.
- Transitioned 200 hand pumps from the previous servicer, JICA's DDMS project, into GreenWell's care.
- Established a Joint Venture with local Hand Pump Mechanics Associations.

How It Works

- Preventive Maintenance – Scheduled servicing extends well lifespan.
- Digital Monitoring – Sunda Pay meters track use, detect faults, and simplify payments.
- Cashless Fee Collection – Mobile money ensures transparency.
- Professional Technicians – Rapid repairs and water quality checks.

Toward Financial Sustainability

- User fees now cover most maintenance costs.
- Cross-subsidization helps underserved areas.
- Goal: Full self-sufficiency by 2027.

Looking Ahead

By 2030, GreenWell aims to double its reach to 600 wells, integrate AI-powered predictive maintenance, and expand solar-powered pumps and water conservation.

The result: reliable, long-term access to clean water for Ugandan communities—built on technology, trust, and sustainable management.

Introducing Our New Piped-Water Systems: The Kitebere Success Story

In 2024, Wells of Life took a bold step forward in sustainable water access by completing the Kitebere Pipe Water System in Mityana, Uganda—a model for the future of rural water solutions. Unlike traditional hand pumps, this solar-powered system draws water from a drilled borehole and stores it in two 10,000-liter tanks. From there, gravity distributes safe water to five tap stands serving three schools, a church, and a community center.

For the first time, hundreds of students, families, and community members have reliable, daily access to clean water—right where they learn, gather, and worship. The results have been immediate:

- Schools maintain better hygiene, reducing absenteeism caused by preventable illnesses.
- Girls and women spend less time collecting water, freeing hours for education and economic activity.
- Communities benefit from a consistent supply, improving health and resilience.

But Kitebere's transformation didn't stop at water. As part of our Healthy Village Program, Wells of Life also:

- Renovated a dilapidated classroom block at Kitebere Primary School.
- Constructed a new girls' latrine and rehabilitated the boys' facility.
- Upgraded sanitation in surrounding schools, including Gulwe UMEA and Kanyogoga Primary.

This holistic approach—integrating water, sanitation, and education—is setting a new standard for rural development. By 2025, we plan to expand piped-water systems like Kitebere to more villages, extend pipelines to reach more households, and pair water provision with critical sanitation infrastructure.

The vision is clear—every family, student, and community center deserves access to safe, sustainable water—and the dignity, health, and opportunity it brings. Kitebere is just the beginning.



A Year of Impact and Inspiration for Wells of Life Ireland

2024 has been nothing short of extraordinary for Wells of Life Ireland. Thanks to acts of kindness and generosity from individuals, families, businesses, and schools, we brought life-saving water to more communities in need—bringing our total number of wells funded since 2018 to over 65.

Schools across the country rallied together, raising funds to transform lives with clean water. Pillars of Irish society, including Mrs. Mary Robinson, former President of Ireland, stood with us and inspired others, graciously accepting wells dedicated in their honor.

In May, our 5-kilometer Fun Run raised enough to restore a well. At the Annual Wells of Life Gala, the auction of an Ireland Trip and other contributions raised significant funds to further our mission.

Our status as a registered Irish charity remains in good standing with the Charities Regulatory Authority, thanks to Treasurer Martin Kennedy's diligent work in delivering our annual report. This year also welcomed newly appointed Trustee, Mr. Tom Kearney, whose fresh energy and passion are already strengthening our presence in the west of the country.

These are just a few highlights from a remarkable year—but the truth is, every single act of support, whether a donation, a social share, or a kind word, makes an equal impact.

As we look ahead, Wells of Life Ireland remains deeply committed to this journey of hope, transformation, and clean water for all.



FROM HEART TO HAND

Building Strong Communities: The Power of Having a Dedicated Team in Uganda

Wells of Life learned early on the benefits of employing a strong and successful team at the heart of our work in Uganda. At Wells of Life, we've found that having a dedicated and skilled team in Uganda, alongside our USA and Ireland teams, offers a distinct advantage. This approach enables us to deliver top-quality service to the communities we serve. By employing Ugandan natives, we ensure our projects are managed by those who truly understand local needs.

In 2020, our local team's support was crucial during international travel restrictions. Amid the COVID-19 pandemic, they ensured continuous support and supply delivery. Led by Country Director Adrian Laurentiu, they maintained key partnerships with the Ministry of Health and the Ministry of Water and Environment (UWASNET and BUCADEF), allowing us to act as first responders and support community-led sanitation programs.

What sets Wells of Life apart is our lasting relationships with the communities we serve. Our Ugandan team conducts functionality assessments and ensures our wells meet high standards. Their local insight is vital for effective program development and implementation. Being on the ground strengthens our community ties and reaffirms our commitment to providing clean water long-term.



Partnerships for Enhanced Impact



Ways to Get Involved

Give Monthly – Join our Water Warriors and make a lasting impact year-round. Even a small monthly gift ensures clean water keeps flowing for the communities we serve.

Legacy Circle – Leave a legacy of life. Commit to five years of support that strengthens operations and creates long-term stability for clean water projects in Uganda.

Church Partnerships – Rally your congregation to transform lives. From mission-focused giving to well sponsorships, your church can be a beacon of hope.

Corporate Partners – Align your brand with a mission that saves lives and make a measurable impact on communities through clean water.

Join Us at Events –

Our community comes alive when we gather:

- **Wells of Life Gala** – Celebrate stories of hope and raise vital funds for future projects. In 2024, we raised \$951,981.
- **Run4Water** – Race for clean water in our largest peer-to-peer fundraiser. In 2024, Run4Water raised \$239,946.
- **Youth Programs** – Hands-on opportunities for students to lead fundraising campaigns, host awareness events, and travel to Uganda to see their impact firsthand; building global leaders of tomorrow.
- **Women of the Well** – Connect and create with other women committed to making a difference.

Every drop starts with you.
Whether you give, partner, or
show up at an event, you're
helping to write the next
chapter in our clean water story.





Wells of Life Saves Lives

Your generosity transforms communities in Uganda with clean water, sanitation, and hope.

Together, we can ensure every family has access to safe water—today and for generations to come.

Give today. Change tomorrow.
wellsoflife.org/donate



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